

## ANIMAL WELFARE POSITION STATEMENT

Marriott International (“Marriott”) is committed to responsible business practices. Recognizing that animal welfare is an important part of conducting business operations with integrity, we endeavor to work toward the ethical, humane, and legal treatment of animals across our operations, including entertainment, food and beverage, furniture and fixtures.



### Ethical Conduct and Responsibility

Marriott recognizes and respects the requirements set forth by local, regional and national laws and regulations, binding international agreements, and/or internationally recognized government or scientific bodies, including but not limited to the International Union for Conservation of Nature (IUCN) and the Convention on International Trade in Endangered Species (CITES).

As a signatory of the World Travel and Tourism Council (WTTC) Declaration on Illegal Trade in Wildlife, we will not knowingly purchase, utilize or facilitate the sale of wildlife products made with illegally harvested, produced and/or traded materials.

Marriott recognizes and respects the internationally recognized ‘Five Freedoms’ of care, animal welfare standards endorsed by the World Organisation for Animal Health, which include: 1) freedom from thirst, hunger and malnutrition; 2) freedom from discomfort; 3) freedom from pain, injury and disease; 4) freedom to express normal behavior; and 5) freedom from fear and distress.



### Responsible Business Expectations

At Marriott, we understand that animal welfare is crucial to safe and responsible operations, entertainment, and food and product supply chains. As such:

Marriott expects suppliers, vendors and business partners to conduct business consistent with our statement on animal welfare, and our environmental responsibility, social responsibility and community engagement standards as communicated through our Marriott Global Procurement Supplier Conduct Guidelines, including sourcing animal products from responsible and legal sources.

We expect our suppliers, vendors and business partners to comply with local standards and encourage them to surpass, where feasible, international standards on the ethical, humane and legal treatment of animals.

Suppliers are encouraged to follow and work progressively toward adopting humane practices and procedures for sound animal husbandry as defined by the regulations and standards listed above, to prevent the mistreatment of animals, including when they are raised, cared for, transported and processed for ingredients/materials or utilized for entertainment attractions, tourism or experiences.

Suppliers should recognize their responsibility for the ethical treatment of animals in their care and in the care of their suppliers, employees, and contractors.

We encourage suppliers of animal experiences and attractions to utilize industry best practice guidelines for the protection and welfare of all animals in the tourism industry.

In partnership with our suppliers and business partners, we are committed to raising the standard of animal welfare across our global operations and supply chain.