

F0. Introduction

F0.1

(F0.1) Give a general description of and introduction to your organization.

Marriott International (“Marriott”) is a worldwide operator, franchisor, and licensor of hotel, residential, and timeshare properties under numerous brand names at different price and service points. At year-end 2021, we had 2,007 company-operated properties, 5,880 franchised and licensed properties, and 92 timeshares. Consistent with our focus on management, franchising, and licensing, we own very few Marriott-branded lodging properties.

Guided by our 2025 sustainability and social impact goals, as well as the United Nations Sustainable Development Goals (UN SDGs), we are focused on creating a positive and sustainable impact wherever we do business. Our sustainability and social impact platform, Serve 360: Doing Good in Every Direction, is built around four focus areas: Nurture Our World; Sustain Responsible Operations; Empower Through Opportunity; and Welcome All and Advance Human Rights – each with targets to drive our efforts through 2025. These targets reflect our goals to (1) support the resiliency and sustainable development of the communities and environments where we do business, (2) work to reduce our environmental impacts, design and operate sustainable hotels, and source responsibly, while mitigating climate-related risk, (3) facilitate workplace readiness and access to opportunity in our business, and (4) create a safe, welcoming world, including by working with organizations to educate and advocate on issues related to human rights throughout and beyond our business.

The 2025 goals under the Sustain Responsible Operations focus area include responsible sourcing with the goal to responsibly source 95%, by spend, of our Top 10 categories, which includes paper products, by 2025.

In 2021, progress towards Marriott’s sustainability and social impact goals continued to be impacted by the COVID-19 pandemic. Marriott remains committed to these goals and expects to continue to implement programs to improve and make progress on them.

Note: Under the operational reporting boundary, this report covers properties managed, owned and leased by Marriott. As of year-end 2021, Marriott owned or leased 64 properties. For managed properties, operational costs, including property investments, are generally the responsibility of property owners per management agreements. Under these varying agreements, Marriott earns a management fee that is typically composed of a base management fee (which is usually a percentage of hotel revenues), and, under many agreements, an incentive management fee (usually based on hotel profits). Our management agreements also typically include reimbursement of costs of operations (both direct and indirect).

This CDP Forests response contains “forward-looking statements” within the meaning of United States federal securities laws, including statements regarding Marriott’s forests-related plans, goals, commitments, expectations, and objectives. These statements are not guarantees of future performance and actual results are subject to numerous evolving risks, uncertainties, changes in circumstances, or assumptions not being realized that we may not be able to accurately predict or assess, including those we identify below and other risk factors we identify in our U.S. Securities and Exchange Commission filings, including our most recent Quarterly Report on Form 10-Q or Annual Report on Form 10-K. Any of these factors could cause actual results to differ materially from the expectations we express or imply in this response. Marriott cannot assure you that the results reflected or implied by any forward-looking statement will be realized or, even if substantially realized, that those results will have the forecasted or expected consequences and effects. We make these forward-looking statements as of the date of this response and undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, or otherwise.

F0.2

(F0.2) State the start and end date of the year for which you are reporting data.

	Start Date	End Date
Reporting year	January 1 2021	December 31 2021

F0.3

(F0.3) Select the currency used for all financial information disclosed throughout your response.

USD

F0.4

(F0.4) Select the forest risk commodity(ies) that you are, or are not, disclosing on (including any that are sources for your processed ingredients or manufactured goods); and for each select the stages of the supply chain that best represents your organization's area of operation.

	Commodity disclosure	Stage of the value chain	Explanation if not disclosing
Timber products	Disclosing	Retailing	<Not Applicable>
Palm oil	Not disclosing	Retailing	Palm oil is present in many products throughout the hospitality industry, most often in baked goods and bath amenities. Our supply chain providers, including Avendra, which is our procurement provider for North America, Central America and the Caribbean, are working with suppliers whose products contain palm oil to raise awareness of sustainable sourcing. Across Marriott's global portfolio, individual properties are responsible for the procurement of supplies according to our standards, either through a designated provider, such as Avendra, or independently. Given that model, it is not feasible for us to gather complete and timely purchasing information that addresses either the presence of palm oil in purchased products or the traceability of palm oil back to its source. Through our work with Avendra, we can help increase awareness of sustainable sourcing among our suppliers, enabling us to offer those options to our properties.
Cattle products	Not disclosing	Retailing	Food and beverage procurement is handled at the property-level, with assistance from our procurement providers who make contracted suppliers available to our properties. This purchasing process is not centrally managed, although supplier conduct guidelines are established. Beef sourced by Avendra is typically from cattle raised in regions that are not heavily forested, such as North American plains. Less than 1% of beef sourced through Avendra for U.S. managed properties was sourced from outside the U.S. We expect beef to be a focus of our responsible sourcing going forward, through Marriott's own goals for responsible procurement in top categories (including beef) and supplier policies and those of Avendra, which has identified animal proteins as one of its five material priorities in its sustainability goals. Additionally, going forward, Marriott expects to be able to increase its visibility into purchasing decisions as more hotels use an e-procurement platform.
Soy	Not disclosing	Retailing	
Other - Rubber	Not disclosing	Retailing	
Other - Cocoa	Not disclosing	Retailing	
Other - Coffee	Not disclosing	Retailing	

F0.5

(F0.5) Are there any parts of your direct operations or supply chain that are not included in your disclosure?

Yes

F0.5a

(F0.5a) Identify the parts of your direct operations or supply chain that are not included in your disclosure.

Value chain stage	Exclusion	Description of exclusion	Potential for forests related risk	Please explain
Direct operations	Facility	Above-property facilities such as corporate apartments and offices.	No potential	The operations in these facilities are not included in stages of the value chain listed in F0.4.
Supply chain	Facility	Some above-property facilities such as corporate offices have outsourced operations and supply chains.	No potential	The operations in these facilities are not included in stages of the value chain listed in F0.4.

F0.6

(F0.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.?)

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker Symbol	MAR

F1. Current state

F1.1

(F1.1) How does your organization produce, use or sell your disclosed commodity(ies)?

Timber products

Activity

Retailing/onward sale of commodity or product containing commodity

Form of commodity

Paper
Primary packaging
Secondary packaging
Tertiary packaging

Source

Contracted suppliers (manufacturers)

Country/Area of origin

Colombia
United States of America

% of procurement spend

1-5%

Comment

Marriott uses paper products in the form of personal paper, office paper, and packaging. Our primary global supplier of personal paper products is Kimberly-Clark. The countries of origin listed are those publicly provided by Kimberly-Clark. Many of the goods and supplies used in our operations are packaged for shipping and storage. We work with our procurement providers to increase the sustainability of this packaging by encouraging the use of recycled, recyclable, or compostable materials.

F1.2

(F1.2) Indicate the percentage of your organization's revenue that was dependent on your disclosed forest risk commodity(ies) in the reporting year.

	% of revenue dependent on commodity	Comment
Timber products	<1%	Since paper products are used in operations and as part of service offerings, they cannot be tied directly to revenue generation.
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F1.5

(F1.5) Does your organization collect production and/or consumption data for your disclosed commodity(ies)?

	Data availability/Disclosure
Timber products	Data not available
Palm oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

F1.5d

(F1.5d) Why is production and/or consumption data not available for your disclosed commodity(ies)?

	Primary reason	Please explain
Timber products	Other, please specify (Not produced or consumed in the form of logs or pulp)	As an operator and franchisor of lodging properties, Marriott does not produce or consume timber in the form of logs or pulp.
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F1.6

(F1.6) Has your organization experienced any detrimental forests-related impacts?

No

F1.7

(F1.7) Indicate whether you have assessed the deforestation or conversion footprint for your disclosed commodities over the past 5 years, or since a specified cutoff date, and provide details.

Forest risk commodity

Timber products

Have you monitored or estimated your deforestation/conversion footprint?

No, and we do not plan to monitor or estimate our deforestation/conversion footprint in the next two years

Coverage

<Not Applicable>

Reporting deforestation/conversion since a specified cutoff date or during the last five years?

<Not Applicable>

Known or estimated deforestation/ conversion footprint (hectares)

<Not Applicable>

Describe methods and data sources used to monitor or estimate deforestation/ conversion footprint

<Not Applicable>

F2. Procedures

F2.1

(F2.1) Does your organization undertake a forests-related risk assessment?

No, forests-related risks are not assessed

F2.1b

(F2.1b) Why does your organization not undertake a forests-related risk assessment?

Timber products

Primary reason

Other, please specify (Location of commodity in value chain)

Please explain

Marriott does not use timber commodities directly, and so does not assess deforestation risks and opportunities in that context. Marriott's key suppliers for personal and office paper products work with the Forest Stewardship Council® (FSC), an independent, non-government organization dedicated to promoting responsible management of the world's forests. As a result, we have established a brand standard so that our managed and franchised properties are required to use FSC-certified Kimberly-Clark products for guest bathroom and public bathroom paper products (of equal quality or exceeding Kimberly Clark with accepted sustainability certification bathroom products) and FSC-certified, Green Seal certified or 100% recycled fiber products for all other paper products. While we do not have plans to introduce a risk management process specifically to assess and manage deforestation risks, we do have goals for responsible procurement and procurement standards that address paper and deforestation. The timber products that Kimberly-Clark sources from Colombia are all FSC certified, which helps promote legal compliance.

F2.2

(F2.2) For each of your disclosed commodity(ies), has your organization mapped its value chains?

	Value chain mapping	Primary reason for not mapping your value chain	Explain why your organization does not map its value chain and outline any plans to introduce it
Timber products	No, and we do not plan to map the value chain within the next two years	Other, please specify (Location of commodity in the value chain)	Marriott does not use timber commodities directly, and therefore has not mapped its value chains.
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>

F3. Risks and opportunities

F3.1

(F3.1) Have you identified any inherent forests-related risks with the potential to have a substantive financial or strategic impact on your business?

	Risk identified?
Timber products	No
Palm oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

F3.1a

(F3.1a) How does your organization define substantive financial or strategic impact on your business?

Marriott defines "substantive strategic impact" as any change that would significantly affect our business operations. To assess strategic impacts, Marriott may consider internal and external influences, the company's capabilities to manage risks and realize opportunities, and the expectations of stakeholders. The metrics used to assess forest-related impacts are based on Marriott's responsible sourcing strategy. For example, as part of our 2025 Sustainability and Social Impact Goals, Marriott aims to responsibly source 95%, by spend, of each of our top 10 categories. Our top 10 categories include: animal proteins (inclusive of beef, eggs, lamb, pork, and poultry), bottled water, cleaning supplies, cocoa, coffee, guest room amenities, paper products, seafood, sugar, and textiles. To track progress on this goal, Marriott measures Forest Stewardship Council-certified (FSC) paper products, inclusive of personal paper products, office paper, and napkins.

F3.1c

(F3.1c) Why does your organization not consider itself to be exposed to forests-related risks with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Timber products	Other, please specify (Location of commodity in value chain)	Marriott does not use timber commodities directly, and therefore does not assess deforestation risks in that context.
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F3.2

(F3.2) Have you identified any forests-related opportunities with the potential to have a substantive financial or strategic impact on your business?

	Have you identified opportunities?
Timber products	Yes
Palm oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

F3.2a

(F3.2a) For your selected forest risk commodity(ies), provide details of the identified opportunities with the potential to have a substantive financial or strategic impact on your business.

Forest risk commodity

Timber products

Type of opportunity

Markets

Where in your value chain does the opportunity occur?

Supply chain

Primary forests-related opportunity

Increased availability of products with reduced environmental impact (other than certified products)

Company-specific description & strategy to realize opportunity

Marriott works with procurement partners to identify and set contracted pricing for a significant percentage of hotel purchasing. Through this oversight, we provide Marriott hotels with options to purchase sustainable paper supplies to help support our brand standard of FSC-certified personal paper products and printed paper with an increasing amount of recycled content. We leverage our global supply chain to encourage suppliers to develop and offer these products. We also continue to expand the implementation of an e-commerce platform that helps us track procurement more closely. This system helps drive suppliers to provide products that meet our criteria so that hotels can make the best purchasing decisions.

Estimated timeframe for realization

Current - up to 1 year

Magnitude of potential impact

Low

Likelihood

Virtually certain

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Through Marriott's global supply provider, Kimberly-Clark, the company is able to influence our personal paper procurement to a greater degree than any other product related to a forest commodity. Globally, approximately 73.5% of the personal paper spend for Marriott hotels is sourced from Kimberly-Clark. Kimberly-Clark was very responsive in developing products to meet our sustainability standards, enabling us to meet original goals for increasing sustainability in our supply chain.

F4. Governance

F4.1

(F4.1) Is there board-level oversight of forests-related issues within your organization?

Yes

F4.1a

(F4.1a) Identify the position(s) of the individual(s) (do not include any names) on the board with responsibility for forests-related issues.

Position of individual	Please explain
Chief Executive Officer (CEO)	At Marriott, the Chief Executive Officer (CEO) is responsible for ultimate oversight of climate-related issues and responsible sourcing goals through leadership of the company's sustainability and social impact platform, Serve 360. Marriott's CEO is a member of the Serve 360 Executive Leadership Council, which typically meets twice per year to discuss sustainability-related investment decisions and to analyze recommendations and reviews the Serve 360 Scorecards which report progress against goals, including Marriott's responsible sourcing and greenhouse gas (GHG) emissions targets. Marriott's CEO is also a member of the Board-level Inclusion and Social Impact Committee which oversees, encourages, and evaluates efforts undertaken by the company to address environmental, social, and governance (ESG) issues.

F4.1b

(F4.1b) Provide further details on the board's oversight of forests-related issues.

	Frequency that forests related issues are a scheduled agenda item	Governance mechanisms into which forests related issues are integrated	Please explain
Row 1	Scheduled - some meetings	Reviewing and guiding corporate responsibility strategy	Marriott's Board of Directors oversees management and, through this oversight aims to enhance the long-term value of the company. A formal infrastructure of a range of councils comprised of executives and associates (assisted by external experts) guides us in making everyday decisions that affect our work environment, our sustainability and social impact practices, and our business strategy. The Board-level Inclusion & Social Impact Committee oversees, encourages, and evaluates efforts undertaken by the company to address environmental, social, and governance (ESG) issues. This includes overseeing, encouraging, and evaluating the company's corporate responsibility strategy. The Serve 360 Report is also shared with the Board annually and includes progress against goals, including the company's responsible sourcing targets.

F4.1d

(F4.1d) Does your organization have at least one board member with competence on forests-related issues?

Row 1

Board member(s) have competence on forests-related issues

Not assessed

Criteria used to assess competence on forests-related issues

<Not Applicable>

Primary reason for no board-level competence on forests-related issues

<Not Applicable>

Explain why your organization does not have at least one board member with competence on forests-related issues and any plans to address board-level competence in the future

<Not Applicable>

F4.2

(F4.2) Provide the highest management-level position(s) or committee(s) with responsibility for forests-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on forests related issues	Please explain
Other C-Suite Officer, please specify (Continent/Regional Presidents and other C-suite executives as members of the Serve 360 Executive Leadership Council)	Both assessing and managing forests-related risks and opportunities	As important matters arise	Marriott's Serve 360 Executive Leadership Council is co-chaired by the Global Chief Communications & Public Affairs Officer and the Chief Global Officer, Global Operations and includes the CEO, the Presidents of each regional business division, and C-level executives representing each global division. This representation ensures that every functional discipline within Marriott is involved in guiding and implementing the company's sustainability and social impact strategy. The Serve 360 Executive Leadership Council provides strategic direction and makes investment decisions to guide the achievement of the Serve 360 sustainability and social impact goals. These goals include reducing the company's environmental impacts, sourcing responsibly, and designing and operating sustainable hotels. The Serve 360 Executive Leadership Council helps manage and assess sustainability risks by setting targets (e.g., carbon intensity reduction, responsible procurement) and by investing in programs. This Council typically meets twice per year to discuss Serve 360-related investment decisions and analyze recommendations from the Serve 360 Advisory Council. The Council also provides updates to the Inclusion and Social Impact Committee of the Board of Directors and reviews progress towards Marriott's responsible sourcing goals.
Other, please specify (Senior Vice President (SVP), Marriott Global Procurement)	Both assessing and managing forests-related risks and opportunities	As important matters arise	Marriott's SVP of Global Procurement shares responsibility for policies and actions relating to deforestation risks with other discipline leaders. At the operations level, property audits are conducted to review compliance with standards. Marriott's SVP Global Procurement is also part of our Serve 360 governance structure and sits on the Serve 360 Advisory Council. As a Serve 360 Advisory Council member, Marriott's SVP Procurement assesses Serve 360 goal performance, provides updates and develops recommendations for the Serve 360 Executive Leadership Council, and helps to develop Serve 360 scorecards to show progress against the Serve 360 goals.

F4.3

(F4.3) Do you provide incentives to C-suite employees or board members for the management of forests-related issues?

	Provide incentives for management of forests related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

F4.4

(F4.4) Did your organization include information about its response to forests-related risks in its most recent mainstream financial report?

No, and we have no plans to do so

F4.5

(F4.5) Does your organization have a policy that includes forests-related issues?

Yes, we have a documented forests policy that is publicly available

F4.5a

(F4.5a) Select the options to describe the scope and content of your policy.

	Scope	Content	Please explain
Row 1	Company-wide	Commitment to protect rights and livelihoods of local communities Commitment to stakeholder awareness and engagement Commitment to align with the SDGs Recognition of the overall importance of forests and other natural ecosystems Other, please specify (Commitment to avoiding deforestation and forest degradation)	Marriott's Sustainability Policy, states: "serving our world is one of our core values and our work will be ongoing as we continue to address climate change, scarcer natural resources and the evolving needs of the planet. With our concrete, measurable, and transparent Serve 360 goals, we can actively reduce the environmental impact of and risk to our business, embed sustainability across the organization, hold ourselves accountable, and increase the resiliency of the communities where we do business." Marriott's Global Procurement Supplier Conduct Guidelines cover forests under Environmental Impact Reduction: "Marriott encourages suppliers to surpass environmental regulations where feasible and demonstrate continuous improvement in reducing the environmental impact of operations, products and services across all lifecycle stages. Marriott expects suppliers to mitigate negative impacts, such as deforestation and pollution, affecting biodiversity and ecosystems." Marriott's Responsible Sourcing Guide also outlines supplier requirements, including "No deforestation/land conversion after January 1, 2014 or destruction of High Conservation Value areas (HCVs) after November 1, 2005" and a requirement to "address deforestation/land conversion". Additionally, Marriott's Paper Product Purchasing policy states that: "Paper products in Marriott International managed and franchised hotels may not include any virgin pulp or fiber in their formation or composition unless they are sourced from FSC (Forest Stewardship Council) or similar certified institutions. Paper products that have the Green Seal certification or that are 100% recycled fiber may also be purchased." Marriott's biodiversity initiatives also include support for sustainable livelihoods. Additionally, Marriott's sustainability and social impact goals are guided by the U.N. Sustainable Development Goals (SDGs), including UN SDG 15, "Life on Land."

F4.5b

(F4.5b) Do you have commodity specific sustainability policy(ies)? If yes, select the options that best describe their scope and content.

	Do you have a commodity specific sustainability policy?	Scope	Content	Please explain
Timber products	Yes	Company-wide	Description of forests-related standards for procurement	As part of Marriott's 2025 sustainability and social impact goals, the company aims to source responsibly by 2025 95% of paper products, by spend. We have established responsible procurement requirements for each of the top 10 categories in our responsible sourcing goal (including paper products) that suppliers will have to adhere to in the future. In 2021, we published the requirements and supporting guidance in Marriott International's Responsible Sourcing.
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F4.6

(F4.6) Has your organization made a public commitment to reduce or remove deforestation and/or forest degradation from its direct operations and/or supply chain?

No

F5. Business strategy

F5.1

(F5.1) Are forests-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are forests related issues integrated?	Long term time horizon (years)	Please explain
Long-term business objectives	Yes, forests-related issues are integrated	5-10	Marriott's long-term business objectives include growth across the global portfolio of brands. Marriott's business model is fee-based and asset-light. However, for the lodging facilities we operate, we generally are responsible for hiring, training, and supervising the managers and employees needed to operate the facilities and for purchasing supplies, and owners are required to reimburse us for those costs. Our ability to remain competitive and attract and retain business and leisure travelers depends on our success in distinguishing the quality, value, and efficiency of our lodging products and services. As part of the global travel industry, we have a vested interest in preserving the natural environment. Additionally, alongside Marriott's procurement provider, Avendra, we engage major suppliers on the four high deforestation impact commodities (including paper) on their no-deforestation programs, and request information on their overall programs, in addition to their ability to trace products to origins and methods of monitoring against deforestation.
Strategy for long-term objectives	Yes, forests-related issues are integrated	5-10	Guided by our 2025 sustainability and social impact goals, as well as the United Nations Sustainable Development Goals (SDGs), Marriott has an opportunity to create a positive and sustainable impact wherever we do business. Our sustainability and social impact platform, Serve 360: Doing Good In Every Direction, is built around four focus areas: Nurture Our World; Sustain Responsible Operations; Empower Through Opportunity; and Welcome All and Advance Human Rights. Within each of these areas, we have identified a series of 2025 goals that we believe will help us to address the expectations of our stakeholders, increase our operational efficiency and excellence, and enhance our reputation while supporting the continued growth and resiliency of our business. A subset of the Serve 360 goals focuses on responsible sourcing, which includes products derived from forest risk commodities. Paper products and animal proteins (including beef) are in Marriott's top ten priority categories for responsible sourcing.
Financial planning	No, forests-related issues were reviewed but not considered as strategically relevant/significant	Please select	While Marriott's overall investment in its Serve 360 sustainability and social impact platform, and the implementation of strategic programs to meet our 2025 goals, are integrated into our financial planning, forest-related issues in particular are not drivers of significant capital investment at the current time.

F6. Implementation

F6.1

(F6.1) Did you have any timebound and quantifiable targets for increasing sustainable production and/or consumption of your disclosed commodity(ies) that were active during the reporting year?

Yes

F6.1a

(F6.1a) Provide details of your timebound and quantifiable target(s) for increasing sustainable production and/or consumption of the disclosed commodity(ies), and progress made.

Target reference number

Target 1

Forest risk commodity

Timber products

Type of target

Third-party certification

Description of target

Marriott aims to source 95% of the company's paper products, by spend responsibly by 2025.

Linked commitment

Not linked to specific commitment

Traceability point

<Not Applicable>

Third-party certification scheme

FSC Forest Management certification

Start year

2017

Target year

2025

Quantitative metric

<Not Applicable>

Target (number)

<Not Applicable>

Target (%)

95

% of target achieved

50.07

Please explain

Marriott has established a brand standard requiring managed and franchised properties to use FSC-certified Kimberly-Clark products for guest bathroom and public bathroom paper products (or equal quality or exceeding Kimberly Clark with accepted sustainability certification for guest and public bathroom products) and FSC-certified, Green Seal certified or 100% recycled fiber products for all other paper products. The percent of FSC-certified paper products is based on available owned, leased, managed, and franchised data from Avendra. FSC products are inclusive of personal paper products, office paper, and napkins.

F6.2

(F6.2) Do you have traceability system(s) in place to track and monitor the origin of your disclosed commodity(ies)?

	Do you have system(s) in place?	Description of traceability system	Exclusions	Description of exclusion
Timber products	No	<Not Applicable>	<Not Applicable>	<Not Applicable>
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F6.2b

(F6.2b) Why do you not have system(s) in place to track and monitor the origin of your disclosed commodity(ies) and what are your plans to develop these in the future?

Forest risk commodity

Timber products

Primary reason

Other, please specify (Location of commodity in value chain)

Please explain

Marriott does not trace timber, as we do not deal directly with this commodity. However, we have established brand standards that paper products used in our hotels may not contain virgin pulp or fiber in the formulation or composition unless the pulp/fiber is certified by FSC or equivalent certification.

F6.3

(F6.3) Have you adopted any third-party certification scheme(s) for your disclosed commodity(ies)?

	Third party certification scheme adopted?	% of total production and/or consumption volume certified
Timber products	Yes	
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F6.3a

(F6.3a) Provide a detailed breakdown of the volume and percentage of your production and/or consumption by certification scheme.

Forest risk commodity

Timber products

Third-party certification scheme

FSC Forest Management certification

Chain-of-custody model used

<Not Applicable>

% of total production/consumption volume certified

Form of commodity

Paper

Volume of production/ consumption certified

Metric for volume

Please select

Is this certified by more than one scheme?

No

Please explain

Marriott and its procurement provider, Avendra, do not yet have the reporting capabilities to capture the volume of paper products. Avendra is working with suppliers in all of the forest commodities to determine a better methodology for volume conversion.

F6.4

(F6.4) For your disclosed commodity(ies), do you have a system to control, monitor, or verify compliance with no conversion and/or no deforestation commitments?

	A system to control, monitor or verify compliance	Comment
Timber products	No, but we plan to develop one within the next two years	Through Avendra, Marriott is engaging our suppliers on anti-deforestation programs and climate-related issues, including main suppliers of beef, soy (including feed to beef, poultry, pork, and seafood), fiber/paper, and other products with significant palm oil usage. Marriott is also working with EcoVadis to track the deforestation commitments of our suppliers. The information submitted to the EcoVadis platform will be used to develop improvement plans for suppliers that are deemed as underperforming, which are aimed at helping them successfully meet the responsible sourcing requirements that have been determined for each of the top 10 categories by the end of 2025.
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F6.6

(F6.6) For your disclosed commodity(ies), indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards.

	Assess legal compliance with forest regulations	Comment
Timber products	Yes, from suppliers	<Not Applicable>
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F6.6a

(F6.6a) For your disclosed commodity(ies), indicate how you ensure legal compliance with forest regulations and/or mandatory standards.

Timber products

Procedure to ensure legal compliance

The timber products that Kimberly-Clark sources from Colombia are all FSC-certified, which helps promote legal compliance.

Country/Area of origin

Colombia

Law and/or mandatory standard(s)

General assessment of legal compliance

Comment

F6.7

(F6.7) Are you working with smallholders to support good agricultural practices and reduce deforestation and/or conversion of natural ecosystems?

	Are you working with smallholders?	Type of smallholder engagement approach	Smallholder engagement approach	Number of smallholders engaged	Please explain
Timber products	No, not working with smallholders	<Not Applicable>	<Not Applicable>	<Not Applicable>	
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F6.8

(F6.8) Are you working with your direct suppliers to support and improve their capacity to comply with your forests-related policies, commitments, and other requirements?

	Are you working with direct suppliers?	Type of direct supplier engagement approach	Direct supplier engagement approach	% of suppliers engaged	Please explain
Timber products	Yes, working with direct suppliers	Supply chain mapping	Supplier questionnaires on environmental and social indicators	31-40%	Marriott works with Kimberly-Clark and other key suppliers to make sure the products available to our hotels meet our sustainability criteria. Additionally, Marriott reviews and pilots innovations that advance sustainability, such as non-tree sources of pulp for paper products. Through Marriott's procurement services provider in North America, the Caribbean, and Central America, Avendra, we are able identify sustainable solutions that align with both our environmental strategy and our product standards. In 2021, we continued our focus on procuring more environmentally and socially responsible products within our top 10 categories. Together with Avendra, we continued to assess the environmental and social business aspects of our existing North America, Caribbean, and Central America suppliers, within the top 10 categories, via the EcoVadis sustainability assessment platform. Avendra engaged 89% of contracted spend with manufacturers and 80% of contracted spend with distributors within the top 10 categories in the U.S., Canada, Caribbean, and Latin America via the EcoVadis sustainability assessment platform. As of YE 2021, 52% of manufacturers and 32% of distributors have completed the EcoVadis assessment. In 2013, Marriott International joined the Hospitality Sustainable Purchasing Consortium, led by MindClick, to create an annual assessment of furniture, fixtures, and equipment (FF&E) suppliers and their products, now known as MSAP. By 2025, Marriott aims to have 95% of FF&E products specified for all prototypical brands reach the highest rating in MSAP (Leader). As part of our Serve 360 goal to responsibly source 95% (by spend) of our top ten procurement categories by 2025, Marriott will also require all centrally-contracted suppliers to provide information on product sustainability, by 2025.
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F6.9

(F6.9) Are you working beyond your first-tier supplier(s) to manage and mitigate deforestation risks?

	Are you working beyond first tier?	Type of engagement approach with indirect suppliers	Indirect supplier engagement approach	Please explain
Timber products	Not applicable	<Not Applicable>	<Not Applicable>	Marriott does not have timber suppliers beyond the first tier.
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F6.10

(F6.10) Do you engage in landscape (including jurisdictional) approaches to progress shared sustainable land use goals?

	Do you engage in landscape/jurisdictional approaches?	Primary reason for not engaging in landscape and/or jurisdictional approaches	Please explain why your organization does not engage in landscape/jurisdictional approaches, and describe plans to engage in the future
Row 1	No	Other, please specify (Not Applicable)	Marriott does not use timber commodities directly, and therefore does not assess deforestation risks in this context.

F6.11

(F6.11) Do you participate in any other external activities and/or initiatives to promote the implementation of your forests-related policies and commitments?

Forest risk commodity

Timber products

Do you participate in activities/initiatives?

Yes

Activities

Involved in industry platforms

Country/Area

Not applicable

Subnational area

Not applicable

Initiatives

<Not Applicable>

Please explain

In 2013, Marriott International joined the Hospitality Sustainable Purchasing Consortium, led by MindClick, to create an annual assessment of furniture, fixtures, and equipment (FF&E) suppliers and their products, now known as MSAP. On an annual basis, Marriott's FF&E suppliers complete rigorous survey-based product evaluations with MindClick—a global leader in environmental and social impact ratings of manufacturers and their products. Every aspect of a product's life cycle is evaluated based on leading globally accepted standards for environmental and social responsibility.

Forest risk commodity

Timber products

Do you participate in activities/initiatives?

Yes

Activities

Engaging with non-governmental organizations

Country/Area

Not applicable

Subnational area

Not applicable

Initiatives

<Not Applicable>

Please explain

Through our conservation initiatives, we have engaged our associates and guests in deforestation issues relating to the Amazon Rainforest, coastal mangrove forests in Thailand, and U.S. forests. For example, as a founding member of the Evergreen Alliance, Marriott supports the advancement of trees and forests as natural solutions for corporate sustainability and citizenship goals. In 2021, Marriott and its hotels reforested 34 acres by planting 20,000 trees in GREENTREES, the largest North American reforestation program, through its partnership with the Arbor Day Foundation. The project focuses on restoring degraded agricultural lands back to a highly beneficial, native forest ecosystem, improving the health of the watershed, and revitalizing habitat for threatened and endangered wildlife.

Forest risk commodity

Timber products

Do you participate in activities/initiatives?

Yes

Activities

Other, please specify (Demand for sustainable materials)

Country/Area

Not applicable

Subnational area

Not applicable

Initiatives

<Not Applicable>

Please explain

Marriott has worked with key global suppliers, including Kimberly-Clark, and others to help develop and support options for hotel supplies that reduce waste, water use and packaging. As the understanding of sustainable materials has developed and interest in traceability and certification programs grows, we expect to continue to work with our stakeholders to help increase demand and raise awareness. In support of our responsible sourcing goal to procure 95% by spend in our top 10 categories, we are working toward achieving our sub-goal to require all contracted suppliers in the top 10 categories to provide information on product sustainability, inclusive of social and human rights impacts. In collaboration with our North America, Caribbean, and Latin America procurement provider, Avendra, we continued to assess the environmental and social business aspects of our existing Americas suppliers, within our top 10 categories, via the EcoVadis sustainability assessment platform. Through this platform, Avendra engaged 89% of contracted spend with manufacturers and 80% of contracted spend with distributors within Marriott's top 10 categories in the U.S., Canada, Caribbean, and Latin America. As of year-end 2021, 52% of manufacturers and 32% of distributors have completed the EcoVadis assessment.

F6.12

(F6.12) Is your organization supporting or implementing project(s) focused on ecosystem restoration and protection?

Yes

F6.12a

(F6.12a) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s).

Project reference

Project 1

Project type

Reforestation

Primary motivation

Voluntary

Description of project

As a founding member of the Evergreen Alliance, Marriott supports the advancement of trees and forests as natural solutions for corporate sustainability and citizenship goals. In 2021, Marriott reforested 34 acres by planting 20,000 trees in GREENTREES, the largest North American reforestation program, through its partnership with the Arbor Day Foundation.

Start year

2021

Target year

2021

Project area to date (Hectares)

13.76

Project area in the target year (Hectares)

13.76

Country/Area

United States of America

Latitude

37.99

Longitude

-101.199

Monitoring frequency

Annually

Measured outcomes to date

Biodiversity

Please explain

The project focuses on restoring degraded agricultural lands back to a highly beneficial, native forest ecosystem, improving the health of the watershed, and revitalizing habitat for threatened and endangered wildlife.

F7. Verification

F7.1

(F7.1) Do you verify any forests information reported in your CDP disclosure?

No, we do not verify any forests-related information reported in our CDP disclosure, and there are no plans to do so

F8. Barriers and challenges

F8.1

(F8.1) Describe the key barriers or challenges to eliminating deforestation and/or conversion of other natural ecosystems from your direct operations or from other parts of your value chain.

Forest risk commodity

Timber products

Coverage

Supply chain

Primary barrier/challenge type

Other, please specify (Supply chain complexity)

Comment

A key barrier is Marriott's scale, geographic distribution and diversity of operations: With more than 7,900 properties around the world, managed, franchised (significant majority of portfolio) or licensed under our family of brands, Marriott has a large number of suppliers. Engagement with individual suppliers in deforestation issues is not feasible. Therefore, we work with global suppliers such as Kimberly-Clark and we collaborate with our procurement providers to engage with the suppliers they contract with on our behalf. Marriott has also established supplier policies and makes use of supplier scorecards.

Forest risk commodity

Timber products

Coverage

Supply chain

Primary barrier/challenge type

Cost of sustainably produced/certified products

Comment

Purchasing managers and hotel owners may choose less expensive supplies that don't have the certifications or other sustainability attributes that we support.

Forest risk commodity

Timber products

Coverage

Other parts of the value chain

Primary barrier/challenge type

Other, please specify (Decentralized procurement)

Comment

Marriott hotels are responsible for purchasing supplies and services needed for operations. We work with procurement providers to select and contract with suppliers, but in some cases, purchases are "off-contract." We can issue standards and guidance, but ultimately purchasing decisions are made at the property level.

F8.2

(F8.2) Describe the main measures that would improve your organization's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems.

Forest risk commodity

Timber products

Coverage

Supply chain

Main measure

Reduced cost of certification/certified products

Comment

In order to improve Marriott's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems, increased availability of sustainable supplies and decrease in costs of certified goods would help manage risks in the company's supply chain.

Forest risk commodity

Timber products

Coverage

Direct operations

Main measure

Greater transparency

Comment

In order to improve Marriott's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems, better data management platforms and increased transparency in sourcing would facilitate our ability to track and manage sustainable procurement. As we continue to execute on our goal to source 95%, by spend, of paper products responsibly, we expect to work with suppliers and embed more information into our purchasing systems. We expect this to give Marriott hotels' purchasers the information they need to make better decisions and drive increased spend on responsibly sourced paper products.

F17 Signoff

F-FI

(F-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

F17.1

(F17.1) Provide the following information for the person that has signed off (approved) your CDP forests response.

	Job Title	Corresponding job category
Row 1	Vice President, Sustainability and Supplier Diversity	Environment/Sustainability manager

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms