

F0. Introduction

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F0.1

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**(F0.1) Give a general description of and introduction to your organization.**

Marriott International (“Marriott”) is a worldwide operator, franchisor, and licensor of hotel, residential, timeshare, and other lodging properties under numerous brand names at different price and service points. Consistent with our focus on management, franchising, and licensing, we own or lease very few of our lodging properties (less than one percent of our system). At year-end 2022, we had 2,053 company-operated properties (576,243 rooms), which included properties under long-term management or lease agreements with property owners (management and lease agreements together, the “Operating Agreements”) and properties that we own.

Guided by our 2025 sustainability and social impact goals, as well as the United Nations Sustainable Development Goals (UN SDGs), we are focused on creating a positive and sustainable impact wherever we do business. Our sustainability and social impact platform, Serve 360: Doing Good in Every Direction, is guided by four coordinates: Nurture Our World; Sustain Responsible Operations; Empower Through Opportunity; and Welcome All and Advance Human Rights – each with dedicated focus areas. These focus areas are designed to (1) support the resiliency and sustainable development of the communities and environments where we do business, (2) work to reduce our environmental impacts, design and operate sustainable hotels, and source responsibly, while mitigating climate-related risk, (3) facilitate workplace readiness and access to opportunity in our business, and (4) create a safe, welcoming world, including by working with organizations to educate and advocate on issues related to human rights throughout and beyond our business.

The 2025 goals under the Sustain Responsible Operations focus area include responsible sourcing, with the goal to responsibly source 95%, by spend, of our Top 10 categories, including paper products, by 2025.

Note: Under the operational reporting boundary, this report covers properties managed, owned and leased by Marriott.

This CDP Forests response contains “forward-looking statements” within the meaning of United States federal securities laws, including statements regarding Marriott’s forests-related plans, commitments, expectations and objectives. Actual future results, including the achievement of targets, goals or commitments, could differ materially from targets, goals, commitments or expectations as the result of changes in circumstances, assumptions not being realized or other risks, uncertainties and factors. Such risks, uncertainties and factors include the risk factors we identify in our U.S. Securities and Exchange Commission filings, including our most recent Quarterly Report on Form 10-Q or Annual Report on Form 10-K. Any of these factors could cause actual results to differ materially from the expectations we express or imply in this response. Marriott cannot assure you that the results reflected or implied by any forward-looking statement will be realized or, even if substantially realized, that those results will have the forecasted or expected consequences and effects. We make these forward-looking statements as of the date of this response and undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

F0.2

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**(F0.2) State the start and end date of the year for which you are reporting data.**

	Start Date	End Date
Reporting year	January 1 2022	December 31 2022

F0.3

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**(F0.3) Select the currency used for all financial information disclosed throughout your response.**

USD

F0.4

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**(F0.4) Select the forest risk commodity(ies) that you are, or are not, disclosing on (including any that are sources for your processed ingredients or manufactured goods); and for each select the stages of the supply chain that best represents your organization’s area of operation.**

## Timber products

### Commodity disclosure

Disclosing

### Stage of the value chain

Retailing

### Are you disclosing information on embedded commodities?

No, because we have no embedded commodities

### Explanation if not disclosing

<Not Applicable>

## Palm oil

### Commodity disclosure

Not disclosing

### Stage of the value chain

Retailing

### Are you disclosing information on embedded commodities?

<Not Applicable>

### Explanation if not disclosing

Palm oil is present in many products throughout the hospitality industry, most often in baked goods and bath amenities. Our supply chain providers, including Avendra, which is our procurement provider for North America, Central America and the Caribbean, are working to raise awareness of sustainable sourcing with suppliers whose products contain palm oil. Across Marriott's global portfolio, individual properties are responsible for the procurement of supplies according to our standards, either through a designated provider, such as Avendra, or independently. Given that model, it is not feasible for us to gather complete and timely purchasing information that addresses either the presence of palm oil in purchased products or the traceability of palm oil back to its source. Through our work with Avendra, we can work to increase awareness of sustainable sourcing among our suppliers, enabling us to offer those options to our properties.

## Cattle products

### Commodity disclosure

Not disclosing

### Stage of the value chain

Retailing

### Are you disclosing information on embedded commodities?

<Not Applicable>

### Explanation if not disclosing

Food and beverage procurement is handled at the property level, with assistance from our procurement vendors who make contracted suppliers available to our properties. This purchasing process is not centrally managed, although supplier conduct guidelines are established. Beef sourced by Avendra is typically from cattle raised in regions that are not heavily forested, such as North American plains. Less than 1% of beef sourced through Avendra for U.S. managed properties was sourced from outside the U.S. Beef will be a focus of our responsible sourcing going forward, through Marriott's own goals for responsible procurement in top categories (including beef) and supplier policies and those of Avendra, which has identified animal proteins as one of its five material priorities in its sustainability goals. Additionally, going forward, Marriott aims to increase its visibility into purchasing decisions as more hotels use an e-procurement platform.

## Soy

### Commodity disclosure

Not disclosing

### Stage of the value chain

Retailing

### Are you disclosing information on embedded commodities?

<Not Applicable>

### Explanation if not disclosing

Food and beverage procurement is handled at the property level, with assistance from our procurement vendors who make contracted suppliers available to our properties.

## Other - Rubber

### Commodity disclosure

Not disclosing

### Stage of the value chain

Retailing

### Are you disclosing information on embedded commodities?

<Not Applicable>

### Explanation if not disclosing

Not applicable

## Other - Cocoa

### Commodity disclosure

Not disclosing

### Stage of the value chain

Retailing

### Are you disclosing information on embedded commodities?

<Not Applicable>

### Explanation if not disclosing

Food and beverage procurement is handled at the property level, with assistance from our procurement vendors who make contracted suppliers available to our properties.

## Other - Coffee

### Commodity disclosure

Not disclosing

### Stage of the value chain

Retailing

### Are you disclosing information on embedded commodities?

<Not Applicable>

### Explanation if not disclosing

Food and beverage procurement is handled at the property level, with assistance from our procurement vendors who make contracted suppliers available to our properties.

## F0.5

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### (F0.5) Select the option that describes the reporting boundary for which forests-related impacts on your business are being reported

Operational control

## F0.6

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### (F0.6) Select the countries/areas in which you operate.

Algeria  
Antigua and Barbuda  
Argentina  
Armenia  
Aruba  
Australia  
Austria  
Azerbaijan  
Bahamas  
Bahrain  
Bangladesh  
Barbados  
Belarus  
Belgium  
Belize  
Bermuda  
Bhutan  
Bolivia (Plurinational State of)  
Bonaire, Sint Eustatius and Saba  
Bosnia & Herzegovina  
Botswana  
Brazil  
British Virgin Islands  
Bulgaria  
Cambodia  
Canada  
Cayman Islands  
Chile  
China  
Colombia  
Costa Rica  
Croatia  
Curaçao  
Cyprus  
Czechia  
Denmark  
Djibouti  
Dominican Republic  
Ecuador  
Egypt  
El Salvador  
Estonia  
Ethiopia

Fiji  
Finland  
France  
French Polynesia  
Georgia  
Germany  
Ghana  
Greece  
Grenada  
Guam  
Guatemala  
Guinea  
Guyana  
Haiti  
Hungary  
Iceland  
India  
Indonesia  
Ireland  
Israel  
Italy  
Jamaica  
Japan  
Jordan  
Kazakhstan  
Kenya  
Kuwait  
Kyrgyzstan  
Latvia  
Lebanon  
Lithuania  
Malaysia  
Maldives  
Mali  
Malta  
Mauritius  
Mexico  
Monaco  
Montenegro  
Morocco  
Namibia  
Nepal  
Netherlands  
New Caledonia  
New Zealand  
Nigeria  
North Macedonia  
Norway  
Oman  
Pakistan  
Panama  
Paraguay  
Peru  
Philippines  
Poland  
Portugal  
Puerto Rico  
Qatar  
Republic of Korea  
Romania  
Rwanda  
Saint Kitts and Nevis  
Saint Lucia  
Samoa  
Saudi Arabia  
Serbia  
Seychelles  
Singapore  
Slovakia  
Slovenia  
South Africa  
Spain  
Sri Lanka  
Suriname  
Sweden  
Switzerland  
Taiwan, China  
Thailand  
Trinidad and Tobago  
Tunisia  
Turkey

Uganda  
 United Arab Emirates  
 United Kingdom of Great Britain and Northern Ireland  
 United Republic of Tanzania  
 United States of America  
 United States Virgin Islands  
 Uruguay  
 Uzbekistan  
 Venezuela (Bolivarian Republic of)  
 Viet Nam  
 Zambia

F0.7

**(F0.7) Are there any parts of your direct operations or supply chain that are not included in your disclosure?**

Yes

F0.7a

**(F0.7a) Identify the parts of your direct operations or supply chain that are not included in your disclosure.**

**Forest risk commodity**

Timber products

**Value chain stage**

Direct operations

**Exclusion**

Facility

**Description of exclusion**

Above-property facilities such as corporate apartments and offices.

**% of volume excluded**

Not applicable

**Potential for forests-related risk**

No potential

**Please explain**

The operations in these facilities are not included in stages of the value chain listed in F0.4.

**Forest risk commodity**

Timber products

**Value chain stage**

Supply chain

**Exclusion**

Facility

**Description of exclusion**

Some above-property facilities such as corporate offices have outsourced operations and supply chains.

**% of volume excluded**

Not applicable

**Potential for forests-related risk**

No potential

**Please explain**

The operations in these facilities are not included in stages of the value chain listed in F0.4.

F0.8

**(F0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.?)**

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker Symbol	MAR

F1. Current state

F1.1

**(F1.1) How does your organization produce, use or sell your disclosed commodity(ies)?**

**Timber products**

**Activity**

Retailing/onward sale of commodity or product containing commodity

**Form of commodity**

- Paper
- Primary packaging
- Secondary packaging
- Tertiary packaging

**Source**

Contracted suppliers (manufacturers)

**Country/Area of origin**

- Colombia
- United States of America

**% of procurement spend**

1-5%

**Comment**

Marriott uses paper products in the form of personal paper, office paper, and packaging. Our primary global supplier for personal paper products is Kimberly-Clark. The countries of origin listed are those publicly provided by Kimberly-Clark.

Many of the goods and supplies used in our operations are packaged for shipping and storage.

We work with our procurement providers with an aim to increase the sustainability of this packaging by encouraging the use of recycled, recyclable, or compostable materials.

F1.2

**(F1.2) Indicate the percentage of your organization's revenue that was dependent on your disclosed forest risk commodity(ies) in the reporting year.**

	% of revenue dependent on commodity	Comment
Timber products	<1%	Since paper products are used in operations and as part of service offerings, they cannot be tied directly to revenue generation.
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

F1.5

**(F1.5) Does your organization collect production and/or consumption data for your disclosed commodity(ies)?**

	Data availability/Disclosure
Timber products	Data not available
Palm oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

F1.5e

**(F1.5e) Why is production and/or consumption data not available for your disclosed commodity(ies)?**

	Primary reason	Please explain
Timber products	Other, please specify (Not produced or consumed in the form of logs or pulp )	As an operator and franchisor of lodging properties, Marriott does not produce or consume timber in the form of logs or pulp.
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

**F1.6**

**(F1.6) Has your organization experienced any detrimental forests-related impacts?**

No

**F1.7**

**(F1.7) Indicate whether you have assessed the deforestation or conversion footprint for your disclosed commodities over the past 5 years, or since a specified cutoff date, and provide details.**

**Forest risk commodity**

Timber products

**Have you monitored or estimated your deforestation/conversion footprint?**

No, and we do not plan to monitor or estimate our deforestation/conversion footprint in the next two years

**Coverage**

<Not Applicable>

**Reporting deforestation/conversion since a specified cutoff date or during the last five years?**

<Not Applicable>

**Known or estimated deforestation/ conversion footprint (hectares)**

<Not Applicable>

**Describe methods and data sources used to monitor or estimate deforestation/ conversion footprint**

<Not Applicable>

**F2. Procedures**

**F2.1**

**(F2.1) Does your organization undertake a forests-related risk assessment?**

No, forests-related risks are not assessed

**F2.1b**

**(F2.1b) Why does your organization not undertake a forests-related risk assessment?**

**Timber products**

**Primary reason**

Other, please specify (Location of commodity in value chain)

**Please explain**

Marriott does not use timber commodities directly, and so does not assess deforestation risks and opportunities in that context. Marriott's key suppliers for personal and office paper products work with the Forest Stewardship Council® (FSC), an independent, non-government organization dedicated to promoting responsible management of the world's forests. We have established a brand standard for certain managed and franchised properties to use FSC-certified Kimberly-Clark products for guest bathroom and public bathroom paper products (or of equal quality or exceeding Kimberly Clark with accepted sustainability certification bathroom products) and FSC-certified, Green Seal certified or 100% recycled fiber products for all other paper products. While we do not have plans to introduce a risk management process specifically to assess and manage deforestation risks, we do have goals for responsible procurement and procurement standards that include and/or address paper and deforestation.

The timber products that Kimberly-Clark sources from Colombia are all FSC certified, which helps support legal compliance.

**F2.2**

**(F2.2) For each of your disclosed commodity(ies), has your organization mapped its value chains?**

	Value chain mapping	Primary reason for not mapping your value chain	Explain why your organization does not map its value chain and outline any plans to introduce it
Timber products	No, and we do not plan to map the value chain within the next two years	Other, please specify (Location of commodity in the value chain)	Marriott does not use timber commodities directly, and therefore has not mapped its value chains.
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>

**F2.3**

**(F2.3) Do you use a classification system to determine risk of deforestation and/or conversion of other ecosystems for your sourcing areas, and if yes, what methodology is used, and what is the classification used for?**

	Use of a classification system to determine deforestation and/or conversion risk of sourcing areas	Methodology used for classifying levels of risk	Use of risk classification	Attachment indicating risk classification for each sourcing area (optional)
1	No, and we do not plan to in the next two years	<Not Applicable>	<Not Applicable>	<Not Applicable>

**F3. Risks and opportunities**

**F3.1**

**(F3.1) Have you identified any inherent forests-related risks with the potential to have a substantive financial or strategic impact on your business?**

	Risk identified?
Timber products	No
Palm oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

**F3.1a**

**(F3.1a) How does your organization define substantive financial or strategic impact on your business?**

Marriott defines "substantive strategic impact" as any change that would significantly affect our business operations. To assess strategic impacts, Marriott may consider internal and external influences, the company's capabilities to manage risks and realize opportunities, and the expectations of stakeholders. The metrics used to assess forest-related impacts are based on Marriott's responsible sourcing strategy. For example, as part of our 2025 Sustainability and Social Impact Goals, Marriott aims to responsibly source 95%, by spend, of each of our top 10 categories. Our top 10 categories include: animal proteins (inclusive of beef, eggs, lamb, pork, and poultry), bottled water, cleaning supplies, cocoa, coffee, guest room amenities, paper products, seafood, sugar, and textiles. To track progress on this goal, Marriott measures Forest Stewardship Council-certified (FSC) paper products, inclusive of personal paper products, office paper, and napkins.

**F3.1c**



**(F3.1c) Why does your organization not consider itself to be exposed to forests-related risks with the potential to have a substantive financial or strategic impact?**

	Primary reason	Please explain
Timber products	Other, please specify (Location of commodity in value chain)	Marriott does not use timber commodities directly, and therefore does not assess deforestation risks in that context.
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

**F3.2**

**(F3.2) Have you identified any forests-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

	Have you identified opportunities?
Timber products	Yes
Palm oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

**F3.2a**

**(F3.2a) For your selected forest risk commodity(ies), provide details of the identified opportunities with the potential to have a substantive financial or strategic impact on your business.**

**Forest risk commodity**

Timber products

**Type of opportunity**

Markets

**Where in your value chain does the opportunity occur?**

Supply chain

**Primary forests-related opportunity**

Increased availability of products with reduced environmental impact (other than certified products)

**Company-specific description**

Marriott works with procurement providers to identify and establish contracted pricing for a significant percentage of hotel purchasing. Through this process, we provide Marriott hotels with options to purchase sustainable paper supplies to help support our brand standard of FSC-certified personal paper products and printed paper with an increasing amount of recycled content.

Through Marriott's global supply provider, Kimberly-Clark, the company is able to influence our personal paper procurement to a greater degree than any other product related to a forest commodity. Globally, approximately 70% of the personal paper spend for Marriott hotels is sourced from Kimberly-Clark. Kimberly-Clark was very responsive in developing products to meet the company's sustainability standards, enabling us to meet original goals for increasing sustainability in our supply chain.

**Estimated timeframe for realization**

Current - up to 1 year

**Magnitude of potential impact**

Low

**Likelihood**

Virtually certain

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

<Not Applicable>

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact figure**

The impact has not been quantified financially.

**Cost to realize opportunity**

0

**Strategy to realize opportunity**

Marriott leverages the company's global supply chain to encourage suppliers to develop and offer these products. We continue to expand the implementation of an e-procurement platform that helps us track procurement more closely. This system drives suppliers to provide products that meet our criteria so that hotels can make the best purchasing decisions. Since these systems are already in place and being deployed more broadly across managed hotels, Marriott anticipates there is no cost to realize this opportunity.

**F4. Governance**

**F4.1**

**(F4.1) Is there board-level oversight of forests-related issues within your organization?**

Yes

**F4.1a**

**(F4.1a) Identify the position(s) of the individual(s) (do not include any names) on the board with responsibility for forests-related issues.**

Position of individual or committee	Responsibilities for forest related issues
Chief Executive Officer (CEO)	<p>At Marriott, the President and Chief Executive Officer (CEO) is ultimately responsible for climate-related issues and responsible sourcing goals through leadership of the company's sustainability and social impact platform, Serve 360.</p> <p>Marriott's President and CEO is a member of the Serve 360 Executive Leadership Council, which typically meets twice per year to discuss sustainability-related investment decisions and to analyze recommendations and reviews the Serve 360 Scorecards that report progress against goals, including Marriott's responsible sourcing and greenhouse gas (GHG) emissions targets.</p> <p>An example of a decision supported by the CEO is working with the company's executive leadership team to commit to a near-term set science-based emissions reduction target and set a long-term science-based target to reach net-zero value chain GHG emissions by no later than 2050, in line with the criteria and recommendations of the Science Based Targets initiative.</p>

F4.1b

**(F4.1b) Provide further details on the board’s oversight of forests-related issues.**

	Frequency that forests related issues are a scheduled agenda item	Governance mechanisms into which forests related issues are integrated	Please explain
Row 1	Scheduled - some meetings	Reviewing and guiding corporate responsibility strategy Reviewing and guiding risk management policies Reviewing and guiding strategy	Marriott’s Board of Directors oversees management and, through this oversight, aims to enhance the long-term value of the company. A formal infrastructure of a range of councils comprised of executives and associates (assisted by external experts) guides Marriott in making everyday decisions that affect our work environment, our sustainability and social impact practices, and our business strategy. The Board’s Inclusion & Social Impact Committee assists the Board in overseeing the company’s strategy, efforts and commitments related to environmental, social, and governance (ESG) issues. This includes reviewing and providing guidance to the Board and management on the company’s strategies and policies related to corporate social responsibility and environmental matters, including sustainability and climate-related issues, impacts and risks. The Board is also responsible for overseeing the company’s processes for assessing and managing risk. The Inclusion & Social Impact Committee oversees risks related to the company’s social and environmental strategies and policies, including strategies and policies related to corporate social responsibility efforts, and sustainability and climate-related issues, impacts and risks, which may include forests-related issues. Environmental matters are also discussed with the full Board as part of regular updates. The Serve 360 Report is shared with the Board annually and includes progress against goals, including responsible sourcing targets.

F4.1d

**(F4.1d) Does your organization have at least one board member with competence on forests-related issues?**

Row 1

**Board member(s) have competence on forests-related issues**

Yes

**Criteria used to assess competence on forests-related issues**

Criteria includes experience gained from past and current roles with various business organizations, including the Sustainable Markets Initiative’s Agribusiness Task Force, Business for Inclusive Growth, One Planet for Bio Diversity, and the Consumer Goods Forum, where the board member served on the board of directors, co-chaired the governance committee, and co-led the Forest Positive Coalition.

**Primary reason for no board-level competence on forests-related issues**

<Not Applicable>

**Explain why your organization does not have at least one board member with competence on forests-related issues and any plans to address board-level competence in the future**

<Not Applicable>

F4.2

**(F4.2) Provide the highest management-level position(s) or committee(s) with responsibility for forests-related issues (do not include the names of individuals).**

Name of the position(s) and/or committee(s)	Forests related responsibilities of this position	Frequency of reporting to the board on forests related issues	Please explain
Other C-Suite Officer, please specify (Continent/Regional Presidents and other C-suite executives as members of the Serve 360 Executive Leadership Council)	Monitoring progress against corporate targets Assessing forests-related risks and opportunities Managing forests-related risks and opportunities	As important matters arise	Marriott’s Serve 360 Executive Leadership Council is chaired by the Global Officer Communications & Public Affairs and Chief Global Officer, Global Operations and includes the President and CEO, the Presidents of each regional business division, and C-level executives representing each global division. This representation helps provide that every functional discipline within Marriott is involved in guiding and implementing the company’s sustainability and social impact strategy.  The Serve 360 Executive Leadership Council provides strategic direction and makes investment decisions to help guide the achievement of the Serve 360 sustainability and social impact goals. These goals include reducing the company’s environmental impacts, sourcing responsibly, and designing and operating sustainable hotels.  The Serve 360 Executive Leadership Council helps manage and assess sustainability risks by setting targets (e.g., carbon intensity reduction, responsible procurement) and by investing in programs. This Council typically meets twice per year to discuss Serve 360-related investment decisions and analyze recommendations from the Serve 360 Advisory Council. The Council also provides updates to the Inclusion and Social Impact Committee of the Board of Directors. The Council also reviews progress towards Marriott’s responsible sourcing goal.
Other, please specify (Senior Vice President (SVP), Marriott Global Procurement)	Assessing forests-related risks and opportunities Managing forests-related risks and opportunities	As important matters arise	Marriott’s SVP of Global Procurement shares responsibility for policies and actions relating to deforestation risks with other discipline leaders.  At the operations level, property audits are conducted to review compliance with standards. Marriott’s SVP Procurement is also part of our Serve 360 governance structure and sits on the Serve 360 Advisory Council. As a Serve 360 Advisory Council member, Marriott’s SVP Procurement assesses Serve 360 goal performance, provides updates and develops recommendations for the Serve 360 Executive Leadership Council, and helps to develop Serve 360 scorecards to show progress against the Serve 360 goals.

F4.3

**(F4.3) Do you provide incentives to C-suite employees or board members for the management of forests-related issues?**

	Provide incentives for management of forests related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

F4.4

**(F4.4) Did your organization include information about its response to forests-related risks in its most recent mainstream financial report?**

No, and we have no plans to do so

F4.5

**(F4.5) Does your organization have a policy that includes forests-related issues?**

Yes, we have a documented forests policy that is publicly available

F4.5a

**(F4.5a) Select the options to describe the scope and content of your policy.**

**Row 1**

**Scope**

Company-wide

**Commodity coverage**

Timber products

**Content**

- Commitment to protect rights and livelihoods of local communities
- Commitments beyond regulatory compliance
- Commitment to transparency
- Commitment to stakeholder awareness and engagement
- Commitment to align with the SDGs
- Recognition of the overall importance of forests and other natural ecosystems
- Description of forests-related standards for procurement
- Other, please specify (Commitment to avoiding deforestation and forest degradation)

**Document attachment**

- Supplier-Conduct-Guidelines2.pdf
- Marriott-Responsible\_Sourcing\_Guide\_August-2021.pdf
- Sustainability-Policy2.pdf

**Please explain**

Marriott's Sustainability Policy states: "serving our world is one of our core values and our work will be ongoing as we continue to address climate change, scarcer natural resources and the evolving needs of the planet. With our concrete, measurable, and transparent Serve 360 goals, we can actively reduce the environmental impact of and risk to our business, embed sustainability across the organization, hold ourselves accountable, and increase the resiliency of the communities where we do business."

Marriott's Global Procurement Supplier Conduct Guidelines cover forests under Environmental Impact Reduction: "Marriott encourages suppliers to surpass environmental regulations where feasible and demonstrate continuous improvement in reducing the environmental impact of operations, products and services across all lifecycle stages. Marriott expects suppliers to mitigate negative impacts, such as deforestation and pollution, affecting biodiversity and ecosystems."

Marriott's Responsible Sourcing Guide also outlines supplier requirements, including "No deforestation/land conversion after January 1, 2014 or destruction of High Conservation Value areas (HCVs) after November 1, 2005" and a requirement to "address deforestation/land conversion".

Additionally, Marriott's Paper Product Purchasing policy states that: "Paper products in Marriott International managed and franchised hotels may not include any virgin pulp or fiber in their formation or composition unless they are sourced from FSC (Forest Stewardship Council) or similar certified institutions. Paper products that have the Green Seal certification or that are 100% recycled fiber may also be purchased."

Marriott's biodiversity initiatives also include support for sustainable livelihoods. Additionally, Marriott's sustainability and social impact goals are guided by the U.N. Sustainable Development Goals (SDGs), including UN SDG 15, "Life on Land."

F4.6

**(F4.6) Has your organization made a public commitment to reduce or remove deforestation and/or forest degradation from its direct operations and/or supply chain?**

Forest risk commodity	Public commitments made
Timber products	No

**F5. Business strategy**

**F5.1**

**(F5.1) Are forests-related issues integrated into any aspects of your long-term strategic business plan, and if so how?**

	Are forests related issues integrated?	Long term time horizon (years)	Please explain
Long-term business objectives	Yes, forests-related issues are integrated	5-10	<p>Marriott's long-term business objectives include growth across the global portfolio of brands. Marriott's business model is fee-based and asset-light, with hotels under franchise agreements or that we manage on behalf of owners. Our ability to remain competitive and attract and retain business and leisure travelers depends on our success in distinguishing the quality, value, and efficiency of our lodging products and services.</p> <p>As part of the global travel industry, we have a vested interest in preserving the natural environment. Additionally, alongside Marriott's procurement provider, Avendra, we engage major suppliers about the four high deforestation impact commodities (including paper) on their no-deforestation programs, and request information on their overall programs, in addition to their ability to trace products to origins and methods of monitoring against deforestation.</p>
Strategy for long-term objectives	Yes, forests-related issues are integrated	5-10	<p>Guided by our 2025 sustainability and social impact goals, as well as the United Nations Sustainable Development Goals (SDGs), Marriott has an opportunity to create a positive and sustainable impact wherever we do business. Our sustainability and social impact platform, Serve 360: Doing Good In Every Direction, is built around four focus areas: Nurture Our World; Sustain Responsible Operations; Empower Through Opportunity; and Welcome All and Advance Human Rights. Within each of these areas, we have identified a series of 2025 goals we believe will help us address the expectations of our stakeholders, increase our operational efficiency and excellence, and enhance our reputation while supporting the continued growth and resiliency of our business. A subset of the Serve 360 goals focuses on responsible sourcing, which includes products derived from forest risk commodities. Paper products and animal proteins (including beef) are in Marriott's top ten priority categories for responsible sourcing.</p>
Financial planning	No, forests-related related issues were reviewed but not considered as strategically relevant/significant	Please select	<p>While Marriott's overall investment in its Serve 360 sustainability and social impact platform, and the implementation of strategic programs to meet our 2025 goals, are integrated into our financial planning, forest-related issues in particular are not drivers of significant capital investment at the current time.</p>

**F6. Implementation**

**F6.1**

**(F6.1) Did you have any forests-related timebound and quantifiable targets that were active during the reporting year?**

Yes

**F6.1a**

**(F6.1a) Provide details of your forests-related timebound and quantifiable target(s) and progress made.**

**Target reference number**

Target 1

**Forest risk commodity**

Timber products

**Year target was set**

2017

**Target coverage**

Company-wide

**Target category**

Third-party certification

**Metric**

% of volume third-party certified

**Traceability point**

<Not Applicable>

**Third-party certification scheme**

FSC Forest Management certification

**Base year**

2017

**Base year figure**

70

**Target year**

2025

**Target year figure**

95

**Reporting year figure**

48

**% of target achieved relative to base year [auto-calculated]**

-88

**Target status in reporting year**

Underway

**Is this target linked to a commitment?**

Not linked to specific commitment

**Please explain**

Marriott aims to source 95%, by spend, of the company's paper products responsibly by 2025.

Marriott has established a brand standard for our managed and franchised properties to use FSC-certified Kimberly-Clark products for guest bathroom and public bathroom paper products (or equal quality or exceeding Kimberly Clark with accepted sustainability certification for guest and public bathroom products) and FSC-certified, Green Seal certified or 100% recycled fiber products for all other paper products.

The percent of FSC-certified paper products is based on available owned, leased, managed, and franchised data from Avendra. FSC products are inclusive of personal paper products, office paper, and napkins.

**F6.2**

**(F6.2) Do you have traceability system(s) in place to track and monitor the origin of your disclosed commodity(ies)?**

	Do you have system(s) in place?	Supply chain coverage	Description of traceability system	Exclusions	Description of exclusion
Timber products	No	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

**F6.2b**

**(F6.2b) Why do you not have system(s) in place to track and monitor the origin of your disclosed commodity(ies) and what are your plans to develop these in the future?**

**Forest risk commodity**

Timber products

**Primary reason**

Other, please specify (Location of commodity in value chain)

**Please explain**

Marriott does not trace timber, as we do not deal directly with this commodity. However, we have established brand standards that paper products used in our hotels may not contain virgin pulp or fiber in the formulation or composition unless the pulp/fiber is certified by FSC or equivalent certification.

Marriott has also established a target related to paper products and aims to source 95%, by spend, of the company's paper products responsibly by 2025.

**F6.3**

**(F6.3) Have you adopted any third-party certification scheme(s) for your disclosed commodity(ies)?**

	<b>Third party certification scheme adopted?</b>	<b>% of total production and/or consumption volume certified</b>
Timber products	Yes	
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

**F6.3a**

**(F6.3a) Provide a detailed breakdown of the volume and percentage of your production and/or consumption by certification scheme.**

**Forest risk commodity**

Timber products

**Third-party certification scheme**

FSC Forest Management certification

**Chain-of-custody model used**

<Not Applicable>

**% of total production/consumption volume certified**

**Form of commodity**

Paper

**Volume of production/ consumption certified**

**Metric for volume**

Please select

**Is this certified by more than one scheme?**

No

**Is embedded soy certified through this scheme?**

<Not Applicable>

**Please explain**

Marriott and its procurement provider, Avendra, do not yet have the reporting capabilities to capture the volume of paper products. Avendra is working with suppliers in all of the forest commodities to determine an applicable methodology for volume conversion.

**F6.4**

**(F6.4) For your disclosed commodity(ies), do you have a system to control, monitor, or verify compliance with no conversion and/or no deforestation commitments?**

	A system to control, monitor or verify compliance	Comment
Timber products	No, but we plan to develop one within the next two years	Through Avendra, Marriott is engaging our suppliers on anti-deforestation programs and climate-related issues, including main suppliers of beef, soy (including feed to beef, poultry, pork, and seafood), fiber/paper, and other products with significant palm oil usage.  Marriott is also working with EcoVadis to track the deforestation commitments of our suppliers. The information submitted to the EcoVadis platform will be used to develop improvement plans for suppliers that are deemed as underperforming so they are on track to successfully meet by the end of 2025 the responsible sourcing requirements that have been determined for each of the top 10 categories.
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

**F6.6**

**(F6.6) For your disclosed commodity(ies), indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards.**

	Assess legal compliance with forest regulations	Comment
Timber products	Yes, from suppliers	<Not Applicable>
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

**F6.6a**

**(F6.6a) For your disclosed commodity(ies), indicate how you ensure legal compliance with forest regulations and/or mandatory standards.**

**Timber products**

**Procedure to ensure legal compliance**

The timber products that Kimberly-Clark sources from Colombia are all FSC-certified, which helps promote legal compliance.

**Country/Area of origin**

Colombia

**Law and/or mandatory standard(s)**

General assessment of legal compliance

**Comment**

The timber products that Kimberly-Clark sources from Colombia are FSC-certified, which helps support general legal compliance.

**F6.7**

**(F6.7) Are you working with smallholders to support good agricultural practices and reduce deforestation and/or conversion of natural ecosystems?**

	Are you working with smallholders?	Type of smallholder engagement approach	Smallholder engagement approach	Number of smallholders engaged	Please explain
Timber products	No, not working with smallholders	<Not Applicable>	<Not Applicable>	<Not Applicable>	
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

**F6.8**



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**(F6.8) Indicate if you are working with your direct suppliers to drive action on forests-related issues and if so, provide details of the engagement.**

**Forest risk commodity**

Timber products

**Are you working with direct suppliers?**

Yes, working with direct suppliers

**Action(s) on forests-related issues driven by engagement**

Other, please specify (Reducing impacts by responsible sourcing )

**Type of engagement**

Supply chain mapping

**Details of engagement**

Supplier questionnaires on environmental and social indicators

**Description of engagement**

Through Marriott's procurement services provider in North America, the Caribbean, and Central America, Avendra, we are able to identify sustainable solutions that align with both our environmental strategy and our product standards. In 2022, we continued our focus on procuring more environmentally and socially responsible products within our top 10 categories. Together with Avendra, we continued to assess the environmental and social business aspects of our existing North America, Caribbean, and Central America suppliers, within the top 10 categories, via the EcoVadis sustainability assessment platform. Avendra engaged 95% of contracted spend with manufacturers and 90% of contracted spend with distributors within the top 10 categories in the U.S., Canada, Caribbean, and Central America via the EcoVadis sustainability assessment platform. As of year-end 2022, 73% of manufacturers and 64% of distributors have completed the EcoVadis assessment.

In 2013, Marriott International joined the Hospitality Sustainable Purchasing Consortium, led by MindClick, to create an annual assessment of furniture, fixtures, and equipment (FF&E) suppliers and their products, now known as the MindClick Sustainability Assessment Program (MSAP). By 2025, we also aim to ensure that the top 10 FF&E product categories sourced are in the top tier of MSAP for Marriott.

As part of our Serve 360 goal to responsibly source 95% (by spend) of our top ten procurement categories by 2025, Marriott will also require all centrally-contracted suppliers to provide information on product sustainability, by 2025.

**% of suppliers engaged by procurement spend covered by engagement**

90

**Explain the impact of your engagement on the selected action**

Together with Avendra, we continued to assess the environmental and social business aspects of our existing North America, Caribbean, and Central America suppliers, within the top 10 categories, via the EcoVadis sustainability assessment platform. Avendra engaged 95% of contracted spend with manufacturers and 90% of contracted spend with distributors within the top 10 categories in the U.S., Canada, Caribbean, and Central America via the EcoVadis sustainability assessment platform. As of year-end 2022, 73% of manufacturers and 64% of distributors have completed the EcoVadis assessment. The information gained through this engagement will be used to develop improvement plans for suppliers that are deemed "underperformers" to help them meet the responsible sourcing requirements that have been determined for each of the top 10 categories by the end of 2025.

**Is this engagement helping your suppliers engage with their suppliers on the selected action?**

Unknown

**Does this engagement contribute to achieving a reported target?**

Yes, please specify target ID(s) (Target 1)

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**F6.9**

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**(F6.9) Indicate if you are working beyond your first-tier supplier(s) to drive action on forests-related issues, and if so, provide details of the engagement.**

**Forest risk commodity**

Timber products

**Are you working beyond first tier?**

Not applicable

**Action(s) on forest-related issues driven by engagement**

<Not Applicable>

**Type of engagement**

<Not Applicable>

**Details of engagement**

<Not Applicable>

**Description of engagement**

**Explain the impact of your engagement on the selected action**

<Not Applicable>

**Does this engagement contribute to achieving a reported target?**

<Not Applicable>

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**F6.10**

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**(F6.10) Do you engage in landscape (including jurisdictional) approaches to progress shared sustainable land use goals?**

	<b>Do you engage in landscape/jurisdictional approaches?</b>	<b>Primary reason for not engaging in landscape and/or jurisdictional approaches</b>	<b>Explain why your organization does not engage in landscape/jurisdictional approaches, and describe plans to engage in the future</b>
Row 1	No, we do not engage in landscape/jurisdictional approaches, and we do not plan to within the next two years	Other, please specify (Not applicable)	Marriott does not use timber commodities directly, and therefore does not assess deforestation risks in this context.

**F6.11**

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**(F6.11) Do you participate in any other external activities and/or initiatives to promote the implementation of your forests-related policies and commitments?**

**Forest risk commodity**

Timber products

**Do you participate in activities/initiatives?**

Yes

**Activities**

Involved in industry platforms

**Country/Area**

Not applicable

**Subnational area**

Not applicable

**Initiatives**

<Not Applicable>

**Please explain**

In 2013, Marriott International joined the Hospitality Sustainable Purchasing Consortium, led by MindClick, to create an annual assessment of furniture, fixtures, and equipment (FF&E) suppliers and their products, now known as MSAP.

On an annual basis, Marriott's FF&E suppliers complete survey-based product evaluations with MindClick—a global leader in environmental and social impact ratings of manufacturers and their products. Various aspects of a product's life cycle are evaluated based on leading globally accepted standards for environmental and social responsibility.

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**Forest risk commodity**

Timber products

**Do you participate in activities/initiatives?**

Yes

**Activities**

Other, please specify (Demand for sustainable materials)

**Country/Area**

Not applicable

**Subnational area**

Not applicable

**Initiatives**

<Not Applicable>

**Please explain**

Marriott has worked with key global suppliers, including Kimberly-Clark, and others to help develop and support options for hotel supplies that reduce waste, water use and packaging. As the understanding of sustainable materials has developed and interest in traceability and certification programs grows, we will again work with our suppliers to help increase demand and raise awareness about sustainable materials.

In support of our responsible sourcing goal to procure 95% by spend in our top 10 categories, we are working toward achieving our sub-goal for all contracted suppliers in the top 10 categories to provide information on product sustainability, inclusive of social and human rights impacts. In collaboration with Avendra, we continue to assess the environmental and social business aspects of our existing Americas suppliers, within our top 10 categories, via the EcoVadis sustainability assessment platform. Through this platform, Avendra engaged 95% of contracted spend with manufacturers and 90% of contracted spend with distributors within Marriott's top 10 categories in the U.S., Canada, Caribbean, and Latin America. As of year-end 2022, 73% of manufacturers and 64% of distributors have completed the EcoVadis assessment.

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**Forest risk commodity**

Timber products

**Do you participate in activities/initiatives?**

Yes

**Activities**

Engaging with non-governmental organizations

**Country/Area**

Not applicable

**Subnational area**

Not applicable

**Initiatives**

<Not Applicable>

**Please explain**

In collaboration with The Ocean Foundation and other organizations, Marriott supported the creation of a feasibility assessment and restoration plan for a large-scale mangrove project in Mexico in 2022.

As a founding member of the Arbor Day Foundation's Evergreen Alliance — a group of corporate leaders who helped the Foundation fulfill the Time for Trees® initiative of planting 100 million trees and inspiring 5 million tree planters — Marriott supports reforestation initiatives. In 2022, Marriott reforested over 50 acres by planting more than 14,000 trees in areas of great need across three forests in the U.S., bringing Marriott's tree planting total to over 200,000 trees since 2018.

**(F6.12) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?**

Yes

**F6.12a**

**(F6.12a) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s).**

**Project reference**

Project 1

**Project type**

Other, please specify (Prevent deforestation)

**Expected benefits of project**

Reduce/halt biodiversity loss

**Is this project originating any carbon credits?**

No

**Description of project**

Marriott continues to build on our 10+ year partnership with the Foundation for Amazon Sustainability (FAS) and the Government of Amazonas through our Juma REDD+ project, which aims to curb deforestation and associated greenhouse gas emissions in a 2,770-square-mile (7,174-square-kilometer) reserve with significant land-use pressure in Brazil's northwestern Amazon rainforest. As of year-end 2022, 96% of the Reserve remains preserved.

**Where is the project taking place in relation to your value chain?**

Project based elsewhere

**Start year**

2006

**Target year**

2046-2050

**Project area to date (Hectares)**

588963.3

**Project area in the target year (Hectares)**

717400

**Country/Area**

Brazil

**Latitude**

-6

**Longitude**

-60.25

**Monitoring frequency**

Annually

**Total investment over the project period (currency)**

**For which of your expected benefits are you monitoring progress?**

Reduce/halt biodiversity loss

**Please explain**

The project aims to address reduction of biodiversity loss and deforestation and its resulting GHG emissions in an area of the State of Amazonas, which is under land use pressure. Its implementation is part of a broad strategy planned and initiated in 2003 by the current Government of the State of Amazonas to halt deforestation and promote sustainable development in Amazonas, based on giving value to the environmental services provided by its standing forests.

**Project reference**

Project 2

**Project type**

Reforestation

**Expected benefits of project**

Restoration of natural ecosystem(s)

**Is this project originating any carbon credits?**

No

**Description of project**

As a founding member of the Evergreen Alliance, Marriott supports the advancement of trees and forests as natural solutions for corporate sustainability and citizenship goals. In 2022, Marriott [and its hotels] reforested over 50 acres by planting more than 14,000 trees in areas of great need across three forests in the U.S., bringing Marriott's tree planting total to over 200,000 trees since 2018. These projects included forest recovery efforts within Willamette National Forest following the 2020 Holiday Farm Fire that broke out in western Oregon over Labor Day weekend. This large-scale tree planting operation has helped to replace large swaths of lost canopy with native trees that will help to restore the McKenzie River Valley watershed, improve municipal water source quality, and support regionally significant populations of endangered fish and wildlife species.

**Where is the project taking place in relation to your value chain?**

Project based elsewhere

**Start year**

2022

**Target year**

2022

**Project area to date (Hectares)**

20.23

**Project area in the target year (Hectares)**

20.23

**Country/Area**

United States of America

**Latitude**

44.1

**Longitude**

-122.17

**Monitoring frequency**

Annually

**Total investment over the project period (currency)**

**For which of your expected benefits are you monitoring progress?**

Reduce/halt biodiversity loss

**Please explain**

The project focuses on restoring degraded agricultural lands back to a highly beneficial, native forest ecosystem, improving the health of the watershed, and revitalizing habitat for threatened and endangered wildlife.

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**F7. Verification**

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**F7.1**

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**(F7.1) Do you verify any forests information reported in your CDP disclosure?**

No, we do not verify any forests-related information reported in our CDP disclosure, and there are no plans to do so

**F8. Barriers and challenges**

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**F8.1**

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**(F8.1) Describe the key barriers or challenges to eliminating deforestation and/or conversion of other natural ecosystems from your direct operations or from other parts of your value chain.**

**Forest risk commodity**

Timber products

**Coverage**

Supply chain

**Primary barrier/challenge type**

Other, please specify (Supply chain complexity)

**Comment**

A key barrier is Marriott's scale, geographic distribution and diversity of operations: with more than 8,200 properties around the world, managed, franchised (significant majority of portfolio) or licensed under our family of brands as of year-end 2022, Marriott has a large number of suppliers.

Engagement with individual suppliers in deforestation issues is not feasible. Therefore, we work with global suppliers such as Kimberly-Clark and we collaborate with our procurement providers to engage with the suppliers they contract with on our behalf. Marriott has also established supplier policies and makes use of supplier scorecards.

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**Forest risk commodity**

Timber products

**Coverage**

Supply chain

**Primary barrier/challenge type**

Cost of sustainably produced/certified products

**Comment**

Purchasing managers and hotel owners may choose less expensive supplies that do not have the certifications or other sustainability attributes that we support.

---

**Forest risk commodity**

Timber products

**Coverage**

Other parts of the value chain

**Primary barrier/challenge type**

Other, please specify (Decentralized procurement)

**Comment**

Marriott hotels are responsible for purchasing supplies and services needed for operations. We work with procurement providers to select and contract with suppliers, but in some cases, purchases are "off-contract." We can issue standards and guidance, but ultimately purchasing decisions are made at the property level.

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**F8.2**

**(F8.2) Describe the main measures that would improve your organization's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems.**

**Forest risk commodity**

Timber products

**Coverage**

Supply chain

**Main measure**

Reduced cost of certification/certified products

**Comment**

To improve Marriott's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems, increased availability of sustainable supplies and a decrease in costs of certified goods would help manage risks in the company's supply chain.

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**Forest risk commodity**

Timber products

**Coverage**

Direct operations

**Main measure**

Greater transparency

**Comment**

To improve Marriott's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems, better data management platforms and increased transparency in sourcing would facilitate our ability to track and manage sustainable procurement.

As we continue to execute on our goal to source 95%, by spend, of paper products responsibly, we will work with suppliers and embed more information into our purchasing systems. This will give Marriott hotel procurement personnel the information they need to make better decisions and drive increased spend on responsibly sourced paper products.

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**F17 Signoff**

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F-FI

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**(F-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

NA

F17.1

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**(F17.1) Provide the following information for the person that has signed off (approved) your CDP forests response.**

	Job Title	Corresponding job category
Row 1	Vice President, Sustainability and Supplier Diversity	Environment/Sustainability manager

Submit your response

---

**In which language are you submitting your response?**

English

**Please confirm how your response should be handled by CDP**

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

**Please confirm below**

I have read and accept the applicable Terms