

# Sustainability & Social Impact Goals

2026–2030

## N NURTURE OUR WORLD

By volunteering our time, caring for the natural environment, supporting the well-being of children, and providing essential help in times of need, we’re working to strengthen our local communities around the world.

### GOALS

- Contribute 15M hours of volunteer service globally
- Positively impact the lives of 5M children via Marriott philanthropic partner programs
- Conduct 35K activities to protect, restore, or enhance nature in the regions where we operate

## W WELCOME ALL AND ADVANCE HUMAN RIGHTS

We strive to advance respect for human rights within our business, combat human trafficking in our industry, and make travel more accessible.

### GOALS

- Complete 7.5M training courses on welcoming all
- Support 1,000 survivors of human trafficking through Marriott-developed programs



## E EMPOWER THROUGH OPPORTUNITY

By prioritizing associate well-being, creating career pathways, and fostering an inclusive, supportive environment, we empower people to thrive. To shape the future of hospitality, we work with organizations to prepare individuals for meaningful careers, strengthening both our industry and the communities we serve.

### GOALS

- Educate 300K people in hospitality through Marriott-developed programs and community partnerships
- Support growth through 200M completed learning development experiences

## S SUSTAIN RESPONSIBLE OPERATIONS

We take a steadfast approach to designing, renovating, sourcing, and operating responsibly and efficiently — integrating sustainable practices into what we do to meet today’s performance expectations and enable long-term resilience for the company and the environment we all depend on.

### GOALS

- Achieve Near-Term Science-Based Targets\* (i.e., % Emissions + Supplier Engagement)
- Reduce water intensity by 10%
- Reduce single-use products intensity by 10%

\* Details available [here](#)